

**TOWN OF SOUTHERN SHORES**

**PAY SCALE**

**7/1/2016**

<u>Grade</u>	<u>Classification</u>	<u>FLSA Status</u>	<u>Hiring Rate</u>	<u>Minimum</u>	<u>Maximum</u>
10			33,301	34,968	49,955
11	Public Works Maintenance Technician		34,968	36,717	52,452
12			36,717	38,551	55,074
13	Police Administrative Assistant		38,551	40,479	57,828
14	Fire Inspector Permits Officer Police Officer		40,479	42,503	60,720
15	Police Investigator Corporal		42,503	44,630	63,756
16	Administrative Assistant Public Works Supervisor Administrative Specialist		44,630	46,860	66,943
17	Police Sergeant Code Enforcement Officer		46,860	49,204	70,290
18	Town Clerk		49,204	51,665	73,804
19	Planner/Code Enforcement Officer	E	51,665	54,247	77,496
20	Police Lieutenant	E	54,247	56,959	81,370
21			56,959	59,808	85,439
22	Public Works Director	E	59,808	62,799	89,710
23			62,799	65,938	94,194
24	Finance & Personnel Officer	E	65,938	69,237	98,903
25	Police Chief	E	69,237	72,697	103,850
26			72,697	76,332	109,041

E = Exempt from Fair Labor Standards Act (FLSA) Wage and Hour provisions

**Contract Positions**

<u>Grade</u>	<u>Classification</u>	<u>FLSA Status</u>	<u>Contract Rate</u>
C	Town Manager	E	141,934