

**TOWN OF SOUTHERN SHORES  
PAY SCALE  
7/1/2018**

<u>Grade</u>	<u>Classification</u>	<u>FLSA Status</u>	<u>Hiring Rate</u>	<u>Minimum</u>	<u>Maximum</u>
10			34,646	36,380	51,972
11	Public Works Maintenance Technician		36,380	38,199	54,570
12	Senior PW Maintenance Technician		38,199	40,107	57,298
13	Police Administrative Assistant		40,107	42,113	60,163
14	Permits Officer Police Officer School Resource Officer		42,113	44,219	63,172
15	Building Inspector Corporal		44,219	46,432	66,330
16	Administrative Assistant Public Works Supervisor Administrative Specialist		46,432	48,752	69,646
17	Police Sergeant Code Enforcement Officer		48,752	51,191	73,128
18	Town Clerk Police First Sergeant		51,191	53,751	76,784
19	Planner/Code Enforcement Officer	E	53,751	56,437	80,625
20	Police Lieutenant	E	56,437	59,259	84,655
21			59,259	62,223	88,889
22	Public Works Director	E	62,223	65,335	93,332
23	Deputy TM-Planning Director	E	65,335	68,600	97,997
24	Finance & Personnel Officer	E	68,600	72,032	102,896
25	Police Chief	E	72,032	75,632	108,043
26			75,632	79,414	113,444

E = Exempt from Fair Labor Standards Act (FLSA) Wage and Hour provisions