

Town of Southern Shores FY 21-22 Pay Scale	Grade	FLSA	Minimum	Midpoint	Maximum
Not Assigned	10	N	36,490	45,613	54,735
Maintenance Technician	11	N	38,315	47,893	57,472
Administrative Specialist	12	N	40,281	50,288	60,346
Police Administrative Assistant	13	N	42,241	52,802	63,362
Permit Officer	14	N	44,354	55,442	66,531
Building Inspector	15	N	46,572	58,215	69,857
Not Assigned	16	N	48,900	61,125	73,350
Public Works Supervisor	17	N	51,345	64,181	77,017
Town Clerk	18	N	53,912	67,391	80,868
Not Assigned	19	E	56,608	70,760	84,912
Not Assigned	20	E	59,439	74,298	89,158
Not Assigned	21	E	62,410	78,013	93,615
Deputy Police Chief	22	E	65,530	81,914	98,296
Public Works Director	23	E	68,807	86,009	103,211
Not Assigned	24	E	72,248	90,310	108,371
Not Assigned	25	E	75,860	94,825	113,790
Finance/Human Resources Officer	26	E	79,653	99,566	119,480
Police Chief	26	E	79,653	99,566	119,480
Not Assigned	27	E	83,636	104,545	125,454
Deputy Town Manager/Planning Director	28	E	87,818	109,772	131,726
Not Assigned	29	E	92,208	115,260	138,312
Not Assigned	30	E	96,818	121,024	145,228

POLICE Pay Scale

Police Officer	51	N	47,354	59,193	71,031
Police Corporal	52	N	52,000	65,000	78,000
Police Sergeant	53	N	60,000	75,000	90,000